Workers participation in Management

@@@3878. DR. SANJAY SINH : Will the Minister of LABOUR be pleased to state :

(a) whether any measures have been taken by Government during the last three years till date to introduce the scheme of Workers' Participation in management in each of Public Sector Undertakings; and

(b) if so, what are the details thereof ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHR P. A. SANGMA) : (a) and (b) A scheme for Workers' Participation in Management notified in December, 1983 is in operation providing for workers representation in all public sector undertakings other than those which have been specificially exempted. However, in order to give a statutory basis to the Scheme. 'The Participation of Workers in Management Bill, 1990' was introduced in the Rajya Sabha on 30th May 1990. The Bill has not been taken up for consideration as yet as a large number of notices for making amendments in the Bill were received. The notices are being examined by the Government and a decision would be taken as to the future course of action.

Movement for Eradication of discrimination against Women

3879. SHRI V. NARAYANASAMY : SHRI BISHAMBHAR NATH PANDE : Wii'l the Minister of LABOUR be pleased to refer to the answer to the Unstarred Question 766 given in the Rajya Sabha on 1st March, 1993 and state :

(a) whether Government have any plan to organise *a* movement for eradication of discrimination against women at the grassroot level, especially among the women working in the farm, at the construction site and in factories, etc.; and

(b) if so, what are the details thereof ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) and (b) The Government of India are attempting to encourage

@@@Previously Unstarred Question 3002, transferred from 8th March, 1993.

I lie eradication of discrimination against women at the grass-root level through various means including emphasis in formal and non-formal education, social welfare, protection of labour and related activities. Though there is no comprehensive proposal for organising a mass movement against discrimination, all developmental activities are designed to be non-discriminatory against women.

Classification of Labour Force

3880. SHRI V. RAJESHWAR RAO :

DR. SHRIKANT RAMCHANDRA JICHKAR :

Will the Minister of LABOUR be pleased to stHte :

(a) what is the classification of the labour force of India as on 1st March, 1993 like agricultural labour factory workers, other wage earners, Government servants etc.;

(b) when was the last census or survey of such labour force made; and

(c) whether the 1991 census has revealed any new facts worth changing the classification which was adopted eartier ?

THE MINISTER OF STATE. OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) to (c) The information is being collected and will be laid on the Table of the House.

Review of scheme for workers' participation in Management

3881. SHRIMATI SATYA BAHIN :
DR. SHRIKANT RAMCHANDRA JICHKAR :

Will the Minister of LABOUR be pleased to state :

(a) whether any review of the scheme for workers participation in Management has lately been made;

(b) whether the scheme has been successful;

(c) whether in view of the new economic policy Government propose to continue the scheme of workers participation in management; and

(d) what has been the tangible benefit of this scheme ?